

Habitat does more than build homes and faith.

**HABITAT ALSO BUILDS LEADERS.**



**Habitat**  
for Humanity®  
Saint Louis

**CONSTRUCTION  
LEADERSHIP**

**SPRING  
2012**

## ▶ WHO ARE CONSTRUCTION LEADERS?

*Construction Leaders are the volunteers who lead unskilled volunteers on the build site.*

Habitat leaders ensure that the homes are built and volunteer efforts are well utilized. As the need for more Habitat homes grows, so does the need for more Habitat leaders.

## ▶ IS CONSTRUCTION EXPERIENCE REQUIRED?

*No. Construction skills or experience are not prerequisites to begin as a Habitat leader. However, industry professionals are welcomed!*

In fact, most current Habitat leaders come from fields other than construction. All you need to start leading a team is a desire to learn, a willingness to help, and time to dedicate to families in need.

## ▶ WHAT TRAINING IS AVAILABLE?

*Habitat provides training and mentorship to all volunteer construction leaders. Our goal is that you will develop new construction and leadership skills while at the same time enriching your community.*

Habitat has partnered with St. Louis Community College-Forest Park to provide training for construction leaders. The program is designed to teach the necessary skills to become a Habitat leader, whether you are a novice volunteer or an experienced construction professional. Additionally, all construction leaders complete field days on the build site to complement the topics covered in the classroom.

## ▶ WANT MORE INFORMATION?

*Visit [www.habitatstl.org/constleader](http://www.habitatstl.org/constleader) for more information or to register. If you have additional questions after reviewing the website, contact Jacinta Witherspoon at [jacinta@habitatstl.org](mailto:jacinta@habitatstl.org) or 314-371-0400.*

# HABITAT FOR HUMANITY SAINT LOUIS

## CONSTRUCTION LEADERSHIP ROLES



### HOUSE LEADER

The House Leader partners with the HFHSL Project Manager to direct and supervise the Crew Leaders, Crew Leader Trainees, Task Leaders, Site Safety Observers and volunteers. The House Leader should have the experience required to guide the Crew Leaders/Task Leaders through most aspects of residential home construction. This person also should have experience in reading construction documents, developing a work plan for a crew, laying out specific material placement, and accurately explaining the layout to Crew and Task Leaders and volunteer groups.



### CREW LEADER

The Crew Leader's principle function is to coach the volunteers to produce acceptable results in a safe manner. A Crew Leader can usually guide four to five unskilled or semi-skilled volunteers. Crew Leaders demonstrate tasks, maintain standards, monitor safety, and assure that the volunteers have enough meaningful work to have a satisfying experience. A Crew Leader should be a people person, possess some basic construction aptitude, enjoy leadership and be able to learn tasks quickly and then demonstrate those tasks to others.

### TASK LEADER

The Task Leader coaches volunteers to complete a specialized task at the worksite. A Task Leader for framing works only on framing days of the blitz week, while a painting Task Leader works only on finishing Saturdays. The Task Leader could lead a team to execute a specific task.

### SITE SAFETY OBSERVERS

The Site Safety Observer watches the work activities of the volunteers on the build site. This is a person who has become familiar with the HFHSL House Leader's Safety Manual. This person performs audits of the work site conditions and the condition of the tools and equipment that are being used. This person also provides safety coaching for the volunteers, as needed.



## SPRING 2012 CLASSES

Classes take place once a week over a 5 week period. These classes cover specific topics each week, and are \$10 each. The fee for the course is to help defray facility and material costs. Classes require a field day on site, more information will be provided in class.

COURSE/SECTION	COURSE TITLE	DATE	TIME
CONS: 701 4D1	HFHSL: Construction Leadership & Blueprint Reading	03/20/12	6-9pm
CONS: 701 4D2	HFHSL: LEED & Safety	03/27/12	6-9pm
CONS: 701 4D3	HFHSL: Framing	04/03/12	6-9pm
CONS: 701 4D4	HFHSL: Siding, Windows, Flashing & Soffits	04/10/12	6-9pm
CONS: 701 4D5	HFHSL: Flooring	04/17/12	6-9pm

**Registration begins on January 3, 2012. To register for classes, go to [https://classes.stlcc.edu/CE\\_Registration](https://classes.stlcc.edu/CE_Registration) or register over the phone by calling 314-644-9175. Registration over the phone is only available from 8:30am-7:30pm Monday-Thursday and 8:30am-4pm Friday.**

*"St. Louis Community College is a leader in lifelong learning. We are extremely excited about this new partnership between HFHSL and the Forest Park Office of Continuing Education. The creation of the Construction Leadership Training Certificate is a shining example of how the college can successfully collaborate with great community organizations like Habitat to deliver high quality educational programs".*

-MORRIS F. JOHNSON III,

FORMER PRESIDENT, FOREST PARK CAMPUS,  
ST. LOUIS COMMUNITY COLLEGE



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