

#### EXTENDED TO NOVEMBER 15, 2017

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

A For the 2016 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change HABITAT FOR HUMANITY - ST. LOUIS Name change 58-1735543 Initial return Room/suite Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ termin-ated 3763 FOREST PARK PARKWAY 314-371-0400 City or town, state or province, country, and ZIP or foreign postal code 6,096,538. **G** Gross receipts \$ Amended return ST. LOUIS, MO 63108 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: KIMBERLY MCKINNEY for subordinates? ..... Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status:  $\mathbf{X}$  501(c)(3)  $\mathbf{\Box}$  501(c) ( 4947(a)(1) or ) ◀ (insert no.) If "No," attach a list. (see instructions) J Website: ► WWW.HABITATSTL.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1986 M State of legal domicile: MO Trust Part I Summary Briefly describe the organization's mission or most significant activities: TO CONSTRUCT AFFORDABLE, DECENT **Activities & Governance** HOUSING FOR SALE TO LOW-INCOME FAMILIES AT COST AND TO if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 67 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 3500 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 0. 7h **Current Year Prior Year** 3,671,032. 3,331,250. Contributions and grants (Part VIII, line 1h) 8 2,145,307. 672,180. Program service revenue (Part VIII, line 2g) 139,297.160,567. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 2,205,627. 353,973. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11  $4,496,\overline{700}$ 8,182,533. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,042,501. 2,087,095. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 5,080,290. 2,206,836. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 7,122,791. 4,293,931. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,059,742. 202,769. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 5 11,802,587. 12,346,084. Total assets (Part X, line 16) 12,136,681. 12,414,408. 21 Total liabilities (Part X, line 26) 三年 -334,094. -68,32422 Net assets or fund balances. Subtract line 21 from line 20 ..... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign KIMBERLY MCKINNEY, CEO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature THOMAS LANNING P00851654 THOMAS LANNING Paid self-employed Firm's name ► COHNREZNICK LLP Firm's EIN ▶ 22-1478099 Preparer Firm's address > 200 SOUTH WACKER DRIVE, SUITE 2600 Use Only Phone no. 312-508-5900 CHICAGO, IL 60606

May the IRS discuss this return with the preparer shown above? (see instructions)

No

X Yes

Describe the capacitation short of the total specific and support of the control of the contr	Pa	Statement of Program Service Accomplishments
HABITAT FOR ** NUMANITY ST. LOUIS (HPHSL) WORKS IN PARTMERSHIP WITH GOD AND PEOPLE EVERWHERE PROM ALL WALKS OF LIFE. ITS PURPOSE IS TO DEVELOP COMMUNITIES IN WHICH PEOPLE CAN LIVE AND GROW INTO ALL THAT GOD INTENDED. VISION STATEMENT: WORKING AS PARTMERS WITH ALL GOD'S  2 Did the organization undertake any significant program services during the year which were not listed on the prior form \$80.0 or \$80.0 ≥ 70.0 € 1 ° 70.0 ° 70.0 € 1 ° 70.0 ° 70.0 € 1 ° 70.0 ° 70.0 € 1 ° 70.0 ° 70.0 € 1 ° 70.0 ° 70.0 € 1 ° 70.0 ° 70.0 € 1 ° 70.0 ° 70.0 € 1 ° 70.0 ° 70.0 € 1 ° 70.0 ° 70.0 € 1 ° 70.0 ° 70.0 € 1 ° 70.0 ° 70.0 € 1 ° 70.0 €		Check if Schedule O contains a response or note to any line in this Part III
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GOD INTENDED. VISION STATEMENT: WORKING AS PARTHERS WITH ALL GOD'S  Did the organization undertake any significant program services during the year which were not listed on the prior form 990 or 990-E2?  If Yes, 'describe these new services on Schedule O.  10 the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes IX No If Yes, 'describe these changes on Schedule O.  10 bescribe these changes on Schedule O.  11 Yes, 'describe these changes on Schedule O.  12 bescribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)3) and 501(c)4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service sports.  13 (2022)   (1922)		
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prior Form 980 or 980 or 980 E27    Yes   X   No   If "Yes," describe these new sendoes on Schedule O.   Did the organization cease conducting, or make significant changes in how it conducts, any program services?   Yes   X   No   If "Yes," describe these changes on Schedule O.   Press," describe these changes on Schedule O.   Beachte the organization's program service accomplishments for each of its three largest program services, as measured by expenses.   Section 501(c)(s) and 501(c)(d) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.   4a   (cose   ) (repanses   2, 234, 708.** modality grants of   Pressure   1, 026, 153.**)   HOME CONSTRUCTION: BUILD AFFORDABLE, ENERGY EFFICIENT HOUSING FOR SALE AT NO PROFIT/NO INTEREST TO LOW INCOME FAMILIES WHO RESIDE IN SUBSTANDARD HOUSING (17 HOMES WERE UNDER CONSTRUCTION DURING THE YEAR);   ALSO INCLUDES SITE ACQUISITION FOR HOMES AND THE SUPPORT AND EDUCATION OF HOMEOWNERS    4b   (cose   ) (repanses   1,003,935.** including grants of   ) (Recents   )   (Recents   )		
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	40	
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### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		X
			$\Omega\Omega\Omega$	

Form **990** (2016)

# Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes." <i>complete</i>			
	, ,	25b		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		<del></del>
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
		26		x
27	complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		x
00	of any of these persons? If "Yes," complete Schedule L, Part III	21		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	00-		х
	, , , , , , , , , , , , , , , , , , , ,	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		<sub>V</sub>
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			3,7
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			<sub>V</sub>
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3,7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		7.7	
	Part V, line 1	34	_X_	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			l
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

# Form 990 (2016) HABITAT FOR HUMANITY - ST. LOUIS Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .	<u></u>	<u></u>		
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	17			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	67			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	y over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Action 114, Report of Foreign Bank Action 114, Report of Foreign Bank Action 114, Report of Foreign Bank Action 114, Report of Foreign	ccount	s (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a	X	
				7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	ired			37
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		?	7e		X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Λ
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			0		
0	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9a 9b		
10	Section 501(c)(7) organizations. Enter:			30		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b	222	
				Form	990	(2016)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 27			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 27			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
		6	Х	- 21
6	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0	21	
7a		7-		Х
	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		
b		<b>-</b> 1.		х
•	persons other than the governing body?	7b		Λ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
a	The governing body?	8a_	X	
D	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			х
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	N
40-	Did the constitution have been been been been as of the constitution.	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401-		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<i>1</i> 2	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	Х	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4=	v	
	The organization's CEO, Executive Director, or top management official	15a	X	v
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
800	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed \[ \bigstyle=\frac{\text{IL}}{Continuous Policy of the Forms 1003 (or 1004 if applicable) 900, and 900 T (Section 501/c)(2) and 900 T (Sec	oile'		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	anable	<del>;</del>	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)	<b>.</b>		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	rinanc	ıaı	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	KIMBERLY MCKINNEY - 314-371-0400			
	3763 FOREST PARK PARKWAY, ST. LOUIS, MO 63108			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((	<b>C</b> )			(D)	(E)	(F)
Name and Title	Average	(do		Posi		l than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week		cer an	d a di	recto	r/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trustee		ee	Suedic		(W-2/1099-MISC)		organization and related
	below	lual tr	tional		nploy	yee y	_			organizations
	line)	Individual trustee or director	Institutional t	Officer	Key employee	Highest compensated employee	Former			organizationio
(1) AMELIA LEWIS	0.10		_							
BOARD MEMBER		Х						0.	0.	0.
(2) AMY BERG	0.20									
BOARD MEMBER		Х						0.	0.	0.
(3) ANNA HART	0.20									
BOARD MEMBER		Х						0.	0.	0.
(4) BOB LAZAROFF	0.20									
BOARD MEMBER		Х						0.	0.	0.
(5) BOB WEST	1.40									
GENERAL COUNSEL		Х		Х				0.	0.	0.
(6) BRAD BEGGS	0.10									
BOARD MEMBER		Х						0.	0.	0.
(7) BRENT ROBBS	0.30									
BOARD MEMBER	1 10	Х						0.	0.	0.
(8) CHRIS ROETHELI	1.40									
TREASURER	1 00	Х		Х				0.	0.	0.
(9) CHRISTINA CAVAZOS BENNETT	1.20									
BOARD MEMBER	0.00	Х						0.	0.	0.
(10) DAVE FOSTER	0.20	.,								
BOARD MEMBER	0.10	Х						0.	0.	0.
(11) DAVID WAKEMAN	0.10	3,7							_	
BOARD MEMBER	0 10	Х						0.	0.	0.
(12) ED ALIZADEH BOARD MEMBER	0.10	Х						0.	0.	0.
(13) EDGAR VELAZQUEZ	1.30	Λ						0.	0.	U .
BOARD MEMBER	1.30	Х						0.	0.	0.
(14) EMILY MARTIN	0.10	-22	$\vdash$					0.		
BOARD MEMBER	0.10	Х						0.	0.	0.
(15) JAMI BOYLES, AT LARGE	1.30							· ·	•	ļ .
EC, AT LARGE		х		х				0.	0.	0.
(16) JEFFREY ST. OMER	0.20									
BOARD MEMBER		Х						0.	0.	0.
(17) KAY GASEN THENHAUS	0.30									
BOARD MEMBER		Х	l		l		l	0.	0.	0.

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first any   hours for   related   organizations   corporation   corp	(A) Name and title	(B) Average hours per week	box	not c , unle: cer ar	Pos heck i	more rson i	than	h an		(E)  Reportable compensation from related	n	an	(F) Estimated amount of other	
(18) LINDA LOBERDISTEIN    1,30		(list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization	s	com fr org and	pensate om the anizati d relate	e ion ed
1.30	(18) LINDA LOEWENSTEIN	1.30				_								
X	PRESIDENT-ELECT		Х		Х				0.		0.			0.
C20														
BOARD MEMBER    X   0		0.40	Х		X		_		0.		0.			0.
(21) PARTYE TAYLOR PHILLIPS  BECRETARY  O. 0. 0.  O. 22) PEOGY ROLLY  DOAD MEMBER  X 0. 0. 0.  O. 0.  (23) PRECIOUS BOURRAGE  DOAD MEMBER  X 0. 0. 0.  O. 0.  (24) RASHIDA BUTTAR  O. 10  SOARD MEMBER  X 0. 0. 0.  O. 0.  (25) ROCER BROWN  DOAD MEMBER  X 0. 0. 0.  O. 0.  (25) RASHI SIBB  DOARD MEMBER  X 0. 0. 0.  O. 0.  (26) SARAH SIBB  DOARD MEMBER  X 0. 0. 0.  O. 0.  O. 0.  1b Sub-total  C Total from continuation sheets to Part VII, Section A  Total (add lines to and tc)  Total (add lines tc)  Total (add		0.40	37								0			0
SECRETARY    X   X   0		0.30	Λ	-			$\vdash$		0.		0.			0.
Case   Description of services   Descripti		0.30	v		v				0		٥			Λ
BOARD MEMBER		0.30	77						0.		<u> </u>			<u> </u>
Case   Section Bournage   O.10   X   O.		- 0,00	х						0.		0.			0.
Case   Sarah Sise   O. 10   X   O. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(23) PRECIOUS BOURRAGE	0.10												
BOARD MEMBER    X   0	BOARD MEMBER		Х						0.		0.			0.
ROREN BENGEN   D. 10   N   N   N   N   N   N   N   N   N	(24) RASHDA BUTTAR	0.10												
BOARD MEMBER	BOARD MEMBER		Х						0.		0.			0.
Complete this table for your five highest compensated independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization of services   Section B. Independent Contractors address   NONE   Description of services   Compensation		0.10												
BOARD MEMBER    X   0		0 00	X				_		0.		0.			0.
1b Sub-total		0.30									^			•
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than								Ļ						
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization      Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Solid the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a?  ff "Yes," complete Schedule J for such individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000?  ff "Yes," complete Schedule J for such individual										//1 8/				
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Yes   No									273,337.					
Compensation from the organization   Society								no r		•			0,0	<u> </u>
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  NONE  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	-	טנ ווויוונטם נס נויו	000	11010	u u.	,000	, <b>.</b>		cocived more than proof	ooo or reportable	•			1
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Bescription of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than													Yes	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3 Did the organization list any former officer,	director, or tru	ıste	e, ke	y en	nplo	yee.	, or	highest compensated er	nployee on				
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	line 1a? If "Yes," complete Schedule J for si	uch individual										3		Х
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person 5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C)  Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	4 For any individual listed on line 1a, is the su	m of reportabl	е со	mpe	ensa	tion	anc	ot	her compensation from t	he organization				
rendered to the organization? If "Yes," complete Schedule J for such person	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J	for such individual			4	Х	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	5 Did any person listed on line 1a receive or a	ccrue compen	sati	on fr	om	any	unre	elat	ted organization or individ	dual for services				
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C		plete Schedule	e J fo	or st	ıch <u>ı</u>	oers	on					5		X
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) Compensation  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	·									2100 000 of		L: £		
(A) Name and business address NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		•	•							•	Jensa	tion ire	וווכ	
Name and business address NONE Description of services Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		ile caleridai ye	Jai C	nun	ig w	ILIT	JI VVI			ear.		10	<u>.,</u>	
2 Total number of independent contractors (including but not limited to those listed above) who received more than		address	NO	ONE	C					ervices	C			n
· · · · · · · · · · · · · · · · · · ·														
· · · · · · · · · · · · · · · · · · ·														
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· · · · · · · · · · · · · · · · · · ·														
	2 Total number of independent contractors (in	ncluding but no	ot lin	nited	to t		_	tec	d above) who received m	ore than				

100,000 of compensation from the organization ► U

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2016)

Form 990_ HABITAT	FOR HUMA	IMI	TY	_	្ន	т.	L	OUIS	58-173	5543
Part VII   Section A. Officers, Directors, Tre	ustees, Key En	nplo	yee	s, aı	nd F	lighe	est (	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c				арр	ly)	compensation	compensation	amount of
	per	·				Ė		from	from related	other
	week					yee		the	organizations	compensation
	(list any	recto				em plo		organization	(W-2/1099-MISC)	from the
	hours for	ordi	ee ee			ated		(W-2/1099-MISC)		organization
	related	ustee	trust		9 0	suadu				and related
	organizations below	ual tr	tional		yoldı	tcom	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) STEPHEN WESTBROOKS	1.20	=	=	0	~		ш			
BOARD MEMBER	1.20	Х						0.	0.	0.
(28) DAN CIERPIOT	50.00							•	•	•
DIRECTOR OF OPERATIONS	30.00			Х				70,357.	0.	13,290.
(29) KIMBERLY MCKINNEY	50.00							7070071		23,2300
CEO	0.10			х				97,163.	41,845.	16,622.
(30) KYLE HUNSBERGER	50.00							, , _ , _ , _ , _ , _ , _ , _ , _ , _ ,		
DIRECTOR OF CONSTRUCTION						Х		105,817.	0.	20,737.
										-
		-								
		-								
T								272 227	/1 0/E	E0 640
Total to Part VII, Section A, line 1c								273,337.	41,845.	50,649

Form 990 (2016) HABITAT
Part VIII Statement of Revenue

1 a Federated campaigns   1 a   Federated campaigns   1 a   Federated campaigns   1 b			Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
1						<b>(A)</b> Total revenue	Related or exempt function	Unrelated business	Revenué excluded from tax under
December   December	ပ္ မ	1 a	Federated campaigns	1a					012 011
State   Stat	ant	b							
State   Stat	ନ୍ଦ୍ର ପ୍ର	c			9,377.				
State   Stat	ifts	d			,				
State   Stat	nila nila	e							
State   Stat	Sir	f							
State   Stat	ber her	•			3,321,873.				
State   Stat	ğ	c							
State   Stat	Sor	h				3,331,250.			
2 a SALES TO ROMEONIRES   624200   665,000.   665,000.			***************************************						
Total. Add lines 2a-2f	ø	2 a	SALES TO HOMEOWNERS			665,000.	665,000.		
Total. Add lines 2a-2f	ķ	b	RENTAL/LATE FEE INCOME		624200	7,180.	7,180.		
Total. Add lines 2a-2f	Ser	c	·				·		
Total. Add lines 2a-2f	an Sve								
Total. Add lines 2a-2f	gra Re	е							
Total. Add lines 2a2f	Pro	f	All other program service reve	nue					
3			· · ·			672,180.			
1									
1						132,251.			132,251.
(i) Real   (ii) Personal   (ii) Personal   (ii) Personal   (iii) Persona		4							
(i) Real   (ii) Personal   (ii) Personal   (ii) Personal   (iii) Persona		5	Royalties						
Description				(i) Real	(ii) Personal				
The proof of the		6 a	Gross rents						
The state of the		b	Less: rental expenses						
7 a Gross amount from sales of assets other than inventory		c	Rental income or (loss)						
Base		d	Net rental income or (loss)						
b Less: cost or other basis and sales expenses   544,106.   7,046.     c Gain or (loss)   7,046.   7,046.     d Net gain or (loss)   9,377. of contributions reported on line 1c). See Part IV, line 18   a Less: direct expenses   b 1,315.     c Net income or (loss) from fundraising events   0.     9 a Gross income from gaming activities. See Part IV, line 19   a Less: direct expenses   b Comparison of the part		7 a	Gross amount from sales of	(i) Securities	(ii) Other				
and sales expenses 544,106.  c Gain or (loss) 7,046.  d Net gain or (loss) 7,046.  8 a Gross income from fundraising events (not including \$ 9,377. of contributions reported on line 1c). See Part IV, line 18 a 1,315.  b Less: direct expenses b 1,315.  c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities b 10 a Gross sales of inventory, less returns and allowances a 1,056,110.  b Less: cost of goods sold b 1,054,417.  c Net income or (loss) from sales of inventory			assets other than inventory	551,152.					
C Gain or (loss)   7,046.		b	Less: cost or other basis						
Net gain or (loss)			and sales expenses						
d Net gain or (loss)		c	Gain or (loss)	7,046.					
including \$ 9,377. of contributions reported on line 1c). See Part IV, line 18						7,046.			7,046.
including \$ 9,377. of contributions reported on line 1c). See Part IV, line 18	Φ	8 a	•	,					
C Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a 1,056,110. b Less: cost of goods sold b 1,054,417. c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a RDP FACILITY EXP REIMBURSEMENT b MANAGEMENT FEE - RDP FACILITY 900099 1,387. d All other revenue 900099 1,393. 1,393.  Total. Add lines 11a-11d  352,280.	<b>-</b>		including \$9	,377. of					
C Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a 1,056,110. b Less: cost of goods sold b 1,054,417. c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a RDP FACILITY EXP REIMBURSEMENT b MANAGEMENT FEE - RDP FACILITY 900099 1,387. d All other revenue 900099 1,393. 1,393.  Total. Add lines 11a-11d  352,280.	eve								
C Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a 1,056,110. b Less: cost of goods sold b 1,054,417. c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a RDP FACILITY EXP REIMBURSEMENT b MANAGEMENT FEE - RDP FACILITY 900099 1,387. d All other revenue 900099 1,393. 1,393.  Total. Add lines 11a-11d  352,280.	¥		Part IV, line 18	a					
C Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a 1,056,110. b Less: cost of goods sold b 1,054,417. c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a RDP FACILITY EXP REIMBURSEMENT b MANAGEMENT FEE - RDP FACILITY 900099 1,387. d All other revenue 900099 1,393. 1,393.  Total. Add lines 11a-11d  352,280.	풀	b	Less: direct expenses	b	1,315.				
Part IV, line 19	١				<b>_</b>	0.			
b Less: direct expenses b c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a l, 056,110.  b Less: cost of goods sold b 1,054,417.  c Net income or (loss) from sales of inventory 1,693. 1,693.  Miscellaneous Revenue Business Code  11 a RDP FACILITY EXP REIMBURSEMENT 900099 303,478. 303,478. b MANAGEMENT FEE - RDP FACILITY 900099 45,522. 45,522. c APP. WORSHIP FEES 900099 1,887. 1,887. d All other revenue 900099 1,393. 1,393. e Total. Add lines 11a-11d 352,280.		9 a							
c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a 1,056,110. b Less: cost of goods sold b 1,054,417. c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a RDP FACILITY EXP REIMBURSEMENT b MANAGEMENT FEE - RDP FACILITY c APP. WORSHIP FEES d All other revenue  900099 1,887. 1,693.  303,478. 303,478. 303,478. 45,522. 45,522. 45,522.  45,522.  45,522.  900099 1,887. 1,887.  1,393.  1,393.									
10 a Gross sales of inventory, less returns and allowances a 1,056,110.  b Less: cost of goods sold b 1,054,417.  c Net income or (loss) from sales of inventory ▶ 1,693.  Miscellaneous Revenue Business Code  11 a RDP FACILITY EXP REIMBURSEMENT 900099 303,478.  b MANAGEMENT FEE - RDP FACILITY 900099 45,522. 45,522.  c APP. WORSHIP FEES 900099 1,887. 1,887.  d All other revenue 900099 1,393. 1,393.  e Total. Add lines 11a-11d ▶ 352,280.									
and allowances a 1,056,110. b Less: cost of goods sold b 1,054,417. c Net income or (loss) from sales of inventory ▶ 1,693.  Miscellaneous Revenue Business Code  11 a RDP FACILITY EXP REIMBURSEMENT 900099 303,478. b MANAGEMENT FEE - RDP FACILITY 900099 45,522. c APP. WORSHIP FEES 900099 1,887. 1,887. d All other revenue 900099 1,393. 1,393. e Total. Add lines 11a-11d ▶ 352,280.									
b Less: cost of goods sold b 1,054,417. c Net income or (loss) from sales of inventory		10 a	•						
C Net income or (loss) from sales of inventory       ▶       1,693.       1,693.         Miscellaneous Revenue       Business Code         11 a       RDP FACILITY EXP REIMBURSEMENT       900099       303,478.       303,478.         b       MANAGEMENT FEE - RDP FACILITY       900099       45,522.       45,522.         c       APP. WORSHIP FEES       900099       1,887.       1,887.         d       All other revenue       900099       1,393.       1,393.         e       Total. Add lines 11a-11d       352,280.									
Miscellaneous Revenue         Business Code           11 a         RDP FACILITY EXP REIMBURSEMENT         900099         303,478.         303,478.           b         MANAGEMENT FEE - RDP FACILITY         900099         45,522.         45,522.           c         APP. WORSHIP FEES         900099         1,887.         1,887.           d         All other revenue         900099         1,393.         1,393.           e         Total. Add lines 11a-11d         352,280.					1,054,417.	1 602	1 602		
11 a RDP FACILITY EXP REIMBURSEMENT   900099   303,478.   303,478.	ŀ	С			<b>D</b>	1,693.	1,693.		
b     MANAGEMENT FEE - RDP FACILITY     900099     45,522.     45,522.       c     APP. WORSHIP FEES     900099     1,887.     1,887.       d     All other revenue     900099     1,393.     1,393.       e     Total. Add lines 11a-11d     352,280.	}	44				202 470	303 470		
c APP. WORSHIP FEES     900099     1,887.     1,887.       d All other revenue     900099     1,393.     1,393.       e Total. Add lines 11a-11d     352,280.							,		<del>                                     </del>
d All other revenue     900099     1,393.     1,393.       e Total. Add lines 11a-11d     352,280.				CIUIII		•	· '		<del>                                     </del>
e Total. Add lines 11a-11d   352,280.		_					· '		<del>                                     </del>
						•	1,393.		
		12				4,496,700.	1,026,153.	0 .	139,297.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (**D**)
Fundraising (B) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 132,868. 20,433. 192,847. 39,546. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,460,414. 989,215. 309,408. 161,791. Other salaries and wages 7 Pension plan accruals and contributions (include 34,758. 26,621. 5,565. 2,572. section 401(k) and 403(b) employer contributions) 275,671. 211,135. 44,139. 20,397. Other employee benefits 9 123,405. 94,515. 19,759. 9,131. 10 Payroll taxes 11 Fees for services (non-employees): Management 1,250. 1,250. Legal 130,000. 130,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 6,399. 6,399. column (A) amount, list line 11g expenses on Sch O.) 100,830. 66,888. 921. 33,021. Advertising and promotion 12 61,284. 40,314. 13,769. 7,201. Office expenses 13 67,534. 34,871. 17,992. 14,671. Information technology 14 Royalties 15 388,262. 357,890. 30,372. 16 Occupancy 2,015. 1.942. 73. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 271,652. 214,448. 55,523. 1,681. 20 Payments to affiliates 21 125,215. 82,910. 42,305. Depreciation, depletion, and amortization 22 71,376. 32,894. 38,482. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 610,335. 114. 610,221. HOME CONSTRUCTIONS DISCOUNT ON MORTGAGES 203,006. 203,006. 61,214. 61,214. NEW MARKET TAX CREDIT E 3,159. 43,517. 39,594. 764. **VEHICLE**  $62,9\overline{47}$ 22,679. 36,847. 3,421. e All other expenses 4,293,931. 3,238,643. 777,737. 277,551. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2016)

Form 990 (2016)

Part X | Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	141,288.	1	124,558
2	Savings and temporary cash investments	213,101.	2	140,171
3	Pledges and grants receivable, net	71,798.	3	178,101
4	Accounts receivable, net	33,553.	4	30,822
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
,,	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets 6 7 9	Notes and loans receivable, net	1,389,166.	7	1,410,181
8   As	Inventories for sale or use	1,234,781.	8	560,410
9	Prepaid expenses and deferred charges	168,806.	9	55,400
	a Land, buildings, and equipment: cost or other			33,233
	basis. Complete Part VI of Schedule D			
Ι,	b Less: accumulated depreciation 10b 1,483,509.	1,789,471.	10c	1,696,383
11	Investments - publicly traded securities	211,013.	11	86,478
12	Investments - other securities. See Part IV, line 11	211/0131	12	00/1/0
13	Investments - order securities, see Fart IV, line 11	6,405,498.	13	6,405,498
14		82,014.	14	50,689
15	Intangible assets Other assets. See Part IV, line 11	62,098.	15	1,607,393
16	Total assets. Add lines 1 through 15 (must equal line 34)	11,802,587.	16	12,346,084
17	Accounts payable and accrued expenses	847,306.	17	962,869
18	Grants payable	,	18	
19	Deferred revenue	213,636.	19	453,158
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D	249,301.	21	328,702
20	Loans and other payables to current and former officers, directors, trustees,			
<u>≅</u>   ==	key employees, highest compensated employees, and disqualified persons.			
Liabilities	Complete Part II of Schedule L		22	
를   <sub>23</sub>	Secured mortgages and notes payable to unrelated third parties	10,767,228.	23	10,640,469
24	Unsecured notes and loans payable to unrelated third parties	59,210.	24	29,210
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	12,136,681.	26	12,414,408
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
<sub>ω</sub>	complete lines 27 through 29, and lines 33 and 34.			
ဦ   27	Unrestricted net assets	-459,902.	27	-140,029
$\frac{\overline{a}}{a}$ 28	Temporarily restricted net assets	125,808.	28	71,705
<u>6</u> 29	Permanently restricted net assets		29	
<u> </u>	Organizations that do not follow SFAS 117 (ASC 958), check here			
<u>ہ</u>	and complete lines 30 through 34.			
ई 30	Capital stock or trust principal, or current funds		30	
8 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances 2	Retained earnings, endowment, accumulated income, or other funds		32	
ž   33	Total net assets or fund balances	-334,094.	33	-68,324
34	Total liabilities and net assets/fund balances	11,802,587.	34	12,346,084

Form **990** (2016)

Form **990** (2016)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)		4,49	6 7	00.
_		2	4,29		
2	Total expenses (must equal Part IX, column (A), line 25)				<del>51.</del> 69.
3	Revenue less expenses. Subtract line 2 from line 1	3	-334	<u> </u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Net unrealized gains (losses) on investments	5		4,4	55.
6	Donated services and use of facilities	6			
7	Investment expenses	7		- 4	
8	Prior period adjustments	8		<b>5,4</b>	<u>56.</u>
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	<u> </u>	<u>8,3</u>	<u>24.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	•			
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				
	Act and OMB Circular A-133?	-	За		х
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				† <del></del>
J	er audita explain why in Cabadula O and describe any stone taken to undergo such audita	ioa audit	26		

622012 11 11 16

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY - ST. LOUIS

Employer identification number

		HABI	TAT FOR HUI	MANITY - ST.	LOUIS	5		5	8-1735543					
Pa	ırt I	Reason for Public (	Charity Status (	All organizations must c	omplete th	is part.) Se	ee instructions							
Γhe	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, o	heck only	one box.)								
1		A church, convention of chi	urches, or associatio	n of churches described	d in <b>sectio</b>	n 170(b)(1	I)(A)(i).							
2		A school described in secti	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forr	n 990 or 99	90-EZ).)								
3		A hospital or a cooperative	hospital service orga	anization described in s	ection 170	(b)(1)(A)(ii	ii).							
4		A medical research organization	ation operated in cor	njunction with a hospita	l described	in <b>sectio</b>	n 170(b)(1)(A)	(iii). Enter	the hospital's name,					
		city, and state:												
5		An organization operated for	or the benefit of a col	llege or university owned	d or operat	ed by a go	vernmental un	it describe	ed in					
		section 170(b)(1)(A)(iv). (C	Complete Part II.)											
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).							
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
		section 170(b)(1)(A)(vi). (C	omplete Part II.)											
8		A community trust describe	ed in <b>section 170(b)(</b>	(1)(A)(vi). (Complete Par	t II.)									
9		An agricultural research org	anization described	in section 170(b)(1)(A)	(ix) operate	ed in conju	ınction with a l	and-grant	college					
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the	name, city	, and state of t	he college	e or					
		university:												
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from o	contributio	ns, membersh	ip fees, ar	nd gross receipts from					
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more than	n 33 1/3% of its	s support	from gross investment					
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busines	sses acqui	red by the orga	anization a	after June 30, 1975.					
		See section 509(a)(2). (Cor	mplete Part III.)											
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).							
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to car	ry out the	purposes of one or					
		more publicly supported org	ganizations describe	d in <b>section 509(a)(1)</b> d	or <b>section</b>	509(a)(2).	See section 5	09(a)(3). (	Check the box in					
		lines 12a through 12d that	describes the type of	f supporting organizatio	n and com	plete lines	12e, 12f, and	12g.						
а			anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), ty	pically by	giving					
		the supported organization	on(s) the power to rec	gularly appoint or elect a	a majority o	of the direc	tors or trustee	s of the su	upporting					
		organization. You must o	complete Part IV, Se	ections A and B.										
b			•				-		-					
		control or management o			ame perso	ns that co	ntrol or manag	e the supp	ported					
		organization(s). You mus												
С	· L_		-					y integrate	ed with,					
	. —	its supported organization		•										
d								-	* *					
		that is not functionally int	-	* *	•		•	an attentiv	veness					
		requirement (see instructi	·	-				T						
е	· L	Check this box if the orga					Type I, Type II	, Type III						
	Ente	functionally integrated, or er the number of supported or			ing organiz	ation.								
1		rifie number of supported c ride the following information	•	d organization(s)										
9		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetary	(vi) Amount of other					
		organization		(described on lines 1-10 above (see instructions))	in your govern	No	support (see in:	structions)	support (see instructions)					
				above (see instructions)										
Γ <sub>O</sub> t:														

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3361378.	3610592.	3530628.	3639040.	3436284.	17577922.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	226425	2642522	2522622	2622242	2425224	4 = = = = = = =
	Total. Add lines 1 through 3	3361378.	3610592.	3530628.	3639040.	3436284.	17577922.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						007 006
_	column (f)						997,026.
	Public support. Subtract line 5 from line 4.						16580896.
		(=) 0010	(h) 0010	(-) 0014	(d) 001 <i>E</i>	(a) 001C	(f) Tatal
	ndar year (or fiscal year beginning in)	(a) 2012 3361378.	(b) 2013 3610592.	(c) 2014 3530628.	(d) 2015 3639040.	(e) 2016 3/13628/	(f) Total 17577922.
	Amounts from line 4	3301370.	3010372.	3330020•	3037040.	3430204.	17577522
0	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources	3,602.	13,278.	20 438	167,743.	132 251	337 312
۵	Net income from unrelated business	3,002.	13,270.	20,450.	101,145.	132,231.	337,3120
3	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	119,025.	59,991.	40,558.	2212051.	371,907.	2803532.
11	Total support. Add lines 7 through 10	,	, , , , ,				20718766.
	Gross receipts from related activities,	etc. (see instructio	ns)				,671,103.
	First five years. If the Form 990 is for	•	,				
	organization, check this box and stop	-			•		<b>&gt;</b>
Sed	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2016 (li	ne 6, column (f) div	vided by line 11, co	olumn (f))		14	80.03 %
15	Public support percentage from 2015	Schedule A, Part I	I, line 14			15	81.24 %
16a	33 1/3% support test - 2016. If the o						
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly suppo	orted organization				<b>▶</b> X
b	33 1/3% support test - 2015. If the o	•		•		•	
	and <b>stop here.</b> The organization qual	ifies as a publicly s	upported organiza	ition			▶□
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the "fac		•	•	•	•	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	ū				•	
	more, and if the organization meets the		•		•		9
	organization meets the "facts-and-circ			•	,		<b>&gt;</b>
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	s

Schedule A (Form 990 or 990-EZ) 2016

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5				1	†	<u> </u>
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year					1	+
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
9 Amounts from line 6	(4) 2012	(6) 2010	(6) 2014	(4) 2013	(6) 2010	(i) Total
<b>10a</b> Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources <b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
, , , , , , , , , , , , , , , , , , ,						
<b>c</b> Add lines 10a and 10b				1	<u> </u>	
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)				+	+	+
<b>14 First five years.</b> If the Form 990 is for	the organization's	L s first second thir	d fourth or fifth to	I ax vear as a section	1 n 501(c)(3) organi:	zation
check this box and <b>stop here</b>	· ·	•		•		·
Section C. Computation of Publi						
15 Public support percentage for 2016 (li			column (f))		15	%
16 Public support percentage from 2015					16	%
Section D. Computation of Inves						
17 Investment income percentage for 20	116 (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2016. If the					33 1/3%, and line	17 is not
more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	e organization qual	lifies as a publicly	supported organiz	ation	▶□
b 33 1/3% support tests - 2015. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organizatior	ı ▶ <u> </u>
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hov and see ins	etructions	

V-- N-

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
-		
2		
За		
3b		
Sb		
3с		
4a		
4b		
_		
4c		
5a		
5b 5c		_
30		
6		
7		
8		
9a		
9b		
9c		
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10a		
10b	0 ==	0040
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I al	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  tion B. Type I Supporting Organizations	11c		
366	tion B. Type i Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	NO
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	uctions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b		OI-		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	1	

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on I	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must of	complete Sec	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Par	<sup>ব</sup> V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations <sub>(continued)</sub>	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
		Excess Distributions	Underdistributions	Distributable
secti	ion E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

#### **FUNDRAISING**

2012 AMOUNT: \$ 110,735.

2013 AMOUNT: \$ 59,991.

2014 AMOUNT: \$ 40,558.

2015 AMOUNT: \$ 1,698.

2016 AMOUNT: \$ 19,627.

#### CANCELATION OF DEBT

2012 AMOUNT: \$ 8,290.

2015 AMOUNT: \$ 2,206,595.

#### SUSTAINABLE REVENUE

2015 AMOUNT: \$ 2,112.

2016 AMOUNT: \$ 1,356.

#### WORSHIP FEE

2015 AMOUNT: \$ 1,646.

2016 AMOUNT: \$ 1,887.

#### MANAGEMENT FEE - RDP FACILITY

2016 AMOUNT: \$ 45,522.

#### RDP FACILITY EXP REIMBURSEMENT

2016 AMOUNT: \$ 303,478.

#### OTHER REVENUE

#### **SCHEDULE D** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HABITAT FOR HUMANITY - ST. LOUIS

**Employer identification number** 58-1735543

Schedule D (Form 990) 2016

Par	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	
Da			
Par			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed	. —	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а			
b	, , , , , , , , , , , , , , , , , , , ,		
С	Number of conservation easements on a certified historic structure.		
d	Number of conservation easements included in (c) acquired aff		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	e organization during the tax
4	year ▶ Number of states where property subject to conservation ease	ement is legated	
5	Does the organization have a written policy regarding the period	· · · · · · · · · · · · · · · · · · ·	
3	violations, and enforcement of the conservation easements it h		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
Ū	b	and ing of violations, and officioning con-	servation easements daring the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conserva	ition easements during the year
-	<b>▶</b> \$		men cacements adming the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	·	
	conservation easements.		ğ ç
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form S	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue stater	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public exhil	bition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statement	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>L</b> .
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 116	6 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

632051 08-29-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining Co	llections of Art, Hi	storical Tre	easures, o	r Other S	Similar As	ssets (continued)
3	Using the organization's acquisition, accession	n, and other records, che	eck any of the	following tha	t are a sign	ificant use o	of its collection items
	(check all that apply):						
а	Public exhibition	d 🗌	Loan or exc	hange progr	ams		
b	Scholarly research	е 🗌	Other				
С	Preservation for future generations						
4	Provide a description of the organization's col	lections and explain how	they further th	ne organizatio	on's exemp	t purpose ir	n Part XIII.
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets						
	to be sold to raise funds rather than to be mai	ntained as part of the or	ganization's co	llection?			Yes No
Pai	t IV Escrow and Custodial Arrang	ements. Complete if	the organizatio	n answered	"Yes" on F	orm 990, Pa	art IV, line 9, or
	reported an amount on Form 990, Part	X, line 21.					
1a	Is the organization an agent, trustee, custodia	n or other intermediary f	or contribution	s or other as	sets not inc	cluded	
	on Form 990, Part X?						Yes X No
b	If "Yes," explain the arrangement in Part XIII a						
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount on Fo					?	X Yes No
b	If "Yes," explain the arrangement in Part XIII. (						X
Pai	t V   Endowment Funds. Complete if	the organization answer	ed "Yes" on Fo	orm 990, Parl	IV, line 10		
		(a) Current year (b	) Prior year	(c) Two yea	rs back (c	i) Three years	s back (e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the curre	nt year end balance (line	1g, column (a	)) held as:			
а	Board designated or quasi-endowment	%					
b	Permanent endowment	%					
С	Temporarily restricted endowment	%					
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.					
За	Are there endowment funds not in the posses	sion of the organization t	hat are held ar	nd administe	red for the	organization	ı
	by:						Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations						3a(ii)
b	If "Yes" on line 3a(ii), are the related organizati	ons listed as required or	Schedule R?				3b
4	Describe in Part XIII the intended uses of the	organization's endowmer	nt funds.				
Pai	t VI Land, Buildings, and Equipme	ent.					
	Complete if the organization answered	"Yes" on Form 990, Par	t IV, line 11a. S	See Form 990	), Part X, lir	ne 10.	
	Description of property	(a) Cost or other basis (investment)		t or other (other)		cumulated eciation	(d) Book value
1a	Land		32	0,000.			320,000.
b	Buildings			5,354.	1,4	83,509	
c	Leasehold improvements		,	•	, <u> </u>		,
d	Equipment		93	4,538.			934,538.
	Other						,
	l. Add lines 1a through 1e. (Column (d) must ea		lumn (R) line 1	Oc.)		<b>&gt;</b>	1,696,383.

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 HABITAT FOR	HUMANITY - ST	. LOUIS	58-1735543	Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1b. See Form 990, Part X, lin	e 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market v	alue
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line	e 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation:	Cost or end-of-year market v	alue
(1) HFHISTL LEVERAGE LENDER				
(2) LLC	6,405,498.	COST		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶	6,405,498.			
Part IX Other Assets.				

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) INTERCOMPANY RECEIVABLE	1,607,393.
(2)	
(3)	
<u>(4)</u>	
(5)	
<u>(6)</u>	
<u>(9)</u>	
Total. (Column (h) must equal Form 990. Part Y. col. (R) line 15.)	1,607,393.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

•	Total expenses and losses per addited financial statements				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)	5			
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART IV, LINE 2B:

THE ORGANIZATION PROVIDES A LIMITED WARRANTY TO HOMEOWNERS FOR ALL WORK DONE AND MATERIALS PROVIDED IN THE CONSTRUCTION OF THE HOME. THIS WARRANTY IS FOR ONE YEAR FROM THE DATE THE BUYER TOOK OCCUPANCY, INCLUDING THE BUYER'S LEASE TERM. DURING THIS TIME, UPON WRITTEN NOTICE FROM THE PURCHASER, THE ORGANIZATION WILL REPAIR OR REPLACE SUBSTANTIAL DEFECTS FREE OF CHARGE. HOWEVER, THE ORGANIZATION HAS THE RIGHT TO USE THE FUNDS IN THE MAJOR REPAIR FUND (A PORTION OF EACH MORTGAGE PAYMENT IS ALLOCATED TO THIS ESCROW ACCOUNT). ORGANIZATION HAS THE RIGHT TO USE THE FUNDS IN THE MAJOR REPAIR FUND (A PORTION OF EACH MORTGAGE PAYMENT IS ALLOCATED TO THIS ESCROW ACCOUNT).

Schedule D (Form 990) 2016

Part XIII   Supplemental Information (continued)
PART X, LINE 2:
HABITAT IS NOT SUBJECT TO INCOME TAXES. THEY ARE REQUIRED TO FILE, AND DO
FILE, TAX RETURNS WITH THE IRS AND OTHER TAXING AUTHORITIES. THE FORMS
990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, ARE SUBJECT TO
EXAMINATION BY THE IRS GENERALLY FOR THREE YEARS AFTER THEY WERE FILED.
YEARS AFTER THEY WERE FILED. ORGANIZATION EXEMPT FROM INCOME TAX, ARE
SUBJECT TO EXAMINATION BY THE IRS GENERALLY FOR THREE YEARS AFTER THEY
WERE FILED.

### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

HABITAT FOR HUMANITY - ST. LOUIS

 $Employer\ identification\ number \\ 58-1735543$ 

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		_X_
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable					
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990			
(1) KIMBERLY MCKINNEY (i)	97,163.	0.	0.	4,318.	12,304.	113,785.	0.			
CEO (ii)	41,845.	0.	0.	0.	0.	41,845.	0.			
(i)										
(ii)										
(i) L										
(0)										
(ii)										
(ii)										
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(i) _ 										
(i) (i)										
(ii)										

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE M (Form 990)

**Noncash Contributions** 

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2016

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

HABITAT FOR HUMANITY - ST. LOUIS

 $Employer\ identification\ number \\ 58-1735543$ 

Pai	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	noncash	(d) nod of determir contribution a	_	s	
1	Art - Works of art		Items contributed	Form 990, Fait VIII, line 1	9				
_									
2	Art Freetienel interests								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property			22	<del></del>				
9	Securities - Publicly traded	X	4	22,572	• MARKET	VALUE			
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23									
23 24	Scientific specimens  Archeological artifacts								
	Archeological artifacts Other ▶ ( RESTORE INVEN )	X	7,440	1,080,803	IMIIGED	ттрмс.	709	% R	
25		X	125		• VENDOR			<u> </u>	
26		Λ	123	15,124	• VENDOR	VALUATI	OIA		
27	Other ()								
28	Other ( )								
29	Number of Forms 8283 received by the organiz		,						
	for which the organization completed Form 828	33, Part IV, I	Donee Acknowledg	gement <b>29</b>			1		
							Yes	No	
30a	During the year, did the organization receive by								
	must hold for at least three years from the date		l contribution, and	which isn't required to be	used for				
	exempt purposes for the entire holding period?					30a		X	
b	<b>b</b> If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?								
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								
	contributions?					32a		Х	
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is ch	ecked,				
	describe in Part II.								
ГНА	For Paperwork Reduction Act Notice see	the Instruct	tions for Form 000	`	Cohe	dule M (Form	000) /	2016)	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

16 Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

HABITAT FOR HUMANITY - ST. LOUIS

**Employer identification number** 58-1735543

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: BUILDCOMMUNITIES BY ENCOURAGING EXISTING HOMEOWNERS TO UPGRADE AND IMPROVE THEIR PROPERTY. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PEOPLE TO ELIMINATE SUBSTANDARD HOUSING IN THE ST. LOUIS AREA. FORM 990, PART VI, SECTION A, LINE 6: THIS ORGANIZATION HAS MEMBERS FORM 990, PART VI, SECTION B, LINE 11B: DRAFT COPY OF THE FORM 990 IS MADE AVAILABLE FOR REVIEW TO THE BOARD OF DIRECTORS EXECUTIVE COMMITTEE. FORM 990, PART VI, SECTION B, LINE 12C: ANNUAL DISCLOSURE OF CONFLICTS OF INTEREST IS REQUIRED OF ALL BOARD MEMBERS. IF A CONFLICT ARISES THROUGH BOARD OF GOVERNANCE COMMITTEE, REVIEW BOARD MEMBERS ARE REQUIRED TO ABSTAIN DURING MEETINGS. FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED EVERY FIVE YEARS UPON THE EXPIRATION OF THE EXISTING CONTRACT. COMPENSATION IS DISCUSSED AND DETERMINED AMONG BOARD PRESIDENT, PAST PRESIDENT, AND/OR PRESIDENT ELECT WHO USE INDUSTRY DATA FOR COMPARISON PURPOSES. THE EMPLOYMENT CONTRACT IS APPROVED BY THE FULL BOARD.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST.  FORM 990, PART XII, LINE 2C SAME AS LAST YEAR	Name of the organization  HABITAT FOR HUMANITY - ST. LOUIS	Employer identification number 58-1735543
CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST.  FORM 990, PART XII, LINE 2C	FORM 990, PART VI, SECTION C, LINE 19:	
FORM 990, PART XII, LINE 2C	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, FINANCIAL	STATEMENTS, AND
	CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON F	REQUEST.
SAME AS LAST YEAR	FORM 990, PART XII, LINE 2C	
	SAME AS LAST YEAR	

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

HABITAT FOR HUMANITY - ST. LOUIS

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Schedule R (Form 990) 2016

58-1735543

(a)	(b)	(c)	(d)		(e)	(f) Direct controlling entity		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	ome End-of-	year assets			
Part II Identification of Related Tax-Exempt Organ organizations during the tax year.	izations. Complete if the organiza	tion answered "Yes" on Form 990	0, Part IV, line 34 b	ecause it had o	ne or more	related tax-exen	npt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chari		(f) ct controlling entity	(g) Section 512(b)(1 controlled entity?	
-		is sign seaminy,		501(c)(3))		•	Yes	No
HFHSL HOUSING - 47-2924886								
3763 FOREST PARK AVE	COMMUNITY HOUSING							
SAINT LOUIS, MO 63108	DEVELOPMENT	MISSOURI	501 C3	509 A2	HFHSL		X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)		(k)				
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets			Disproportionate allocations?				Code V-UBI amount in box 20 of Schedule	mana partn	ow er?	rcentage vnership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No					
HFHSTL LEVERAGE LENDER LLC - 26-3908054, 3763 FOREST PARK	-															
AVE, ST LOUIS, MO 63108	INVESTMENT	MO	HFH ST. LOUIS	EXCLUDED	108,624.	5,096,269.		X	N/A		ζ	99.99%				
CCML LEVERAGE I LLC - 58-1735543, 201 SAINT CHARLES AVE STE 4400, NEW ORLEANS, LA	- -															
70170	INVESTMENT	LA	HFH ST. LOUIS	EXCLUDED	37,641.	1,558,132.		X	N/A		ς	9.94%				
HFHSL-CHD - 47-2924886 3763 FOREST PARK AVE ST LOUIS, MO 63108	INVESTMENT	MO		EXCLUDED	0.	0.		x	N/A		ζ					
	-															

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	( (	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets			(i) otion b)(13) rolled tity?
		country)		·				Yes	No
HFHSL COMMUNITY HOUSING DEVELOPMENT			HABITAT FOR						
ORGANIZATION - 47-1512397, 3763 FOREST PARK			HUMANITY ST						
PARKWAY, ST. LOUIS, MO 63108	LOW INCOME HOUSING	MO	Louis	C CORP	-24,192.	-9,730.	100%	Х	
									<u> </u>
									<u> </u>

Part V	Transactions With Related Organizations.	Complete if the organization answered "	Yes" on Form 990, Part IV, line 34, 35b, or 36.
--------	--	---	---

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one of	or more rel	ated organizations listed in	Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		_X_
b	Gift, grant, or capital contribution to related organization(s)				1b		_X_
	Gift, grant, or capital contribution from related organization(s)				1c		_X_
	Loans or loan guarantees to or for related organization(s)				1d	X	
	Loans or loan guarantees by related organization(s)				1e		_X_
f	Dividends from related organization(s)				1f		_X_
g	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X
m	<b>n</b> Performance of services or membership or fundraising solicitations by related organization(s)				1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X
	Sharing of paid employees with related organization(s)				10		X
р	Reimbursement paid to related organization(s) for expenses				1p		X
q	Reimbursement paid by related organization(s) for expenses				1q		X
r	Other transfer of cash or property to related organization(s)				1r		X
s	Other transfer of cash or property from related organization(s)				1s		Х
	If the answer to any of the above is "Yes," see the instructions for information on who must co						
	(a) (b) Name of related organization Transa type (	ction	(c) Amount involved	(d) Method of determining amount invo	lved		
1)							
-,							
2)							
3)							

(4)

(5)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproper tionate allocation Yes N	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) Percentage ownership